



# International Automakers and Dealers in America



Economic Impact Report 2025

#### **Autos Drive America Members**













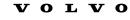












#### **AIADA Members**













































Polestar











 $\mathbf{v}$  o  $\mathbf{L}$   $\mathbf{v}$  o

# **Table of Contents**

Opening Messages	
Autos Drive America President & CEO	2
AIADA President & CEO	3
Investment	
30 Years of Growth	4
Manufacturing	6
Vehicles Made in America	12
Capital & Community Investment	14
Research & Development	17
People	
Employment	22
Workforce Development	23
Trade	
U.SMade Exports	26
Top Export Markets	28
Exports by Seaport	29
Sales	
Dealerships	30
U.S. Vehicle Sales	33
Electrified Vehicle Sales	35
Automakers	38
Мар	44



International automakers have long made the United States their home through decades of investment, deep roots in local communities, and the jobs and opportunities they provide for their dedicated workforce. Over the past 60 years, they have demonstrated unwavering commitment, investing more than \$124 billion in U.S. operations.

As President and CEO of Autos Drive America, the leading voice for international automakers in the United States, I am proud to represent our members — especially during times of industry transformation. Each year, our members reach milestones in U.S. manufacturing. International automakers continue to build more light vehicles in the U.S. than the Detroit-3 — an accomplishment reflecting not just innovation and resilience, but the strength of a workforce and industry that remains committed to America's future.

Our 2025 Economic Impact Report highlights how our members are navigating today's challenges while simultaneously leading the growth of the U.S. auto industry. In the last thirty years, international automakers have opened 21 new plants in the United States and grown their total new vehicle production by 2.7 million units — all while facing an ever-changing landscape of developing technologies and policies.

At Autos Drive America, we are proud to champion and advocate for our members, ensuring their voice is heard and their contributions recognized, as they adapt, lead, and grow in a rapidly changing environment.



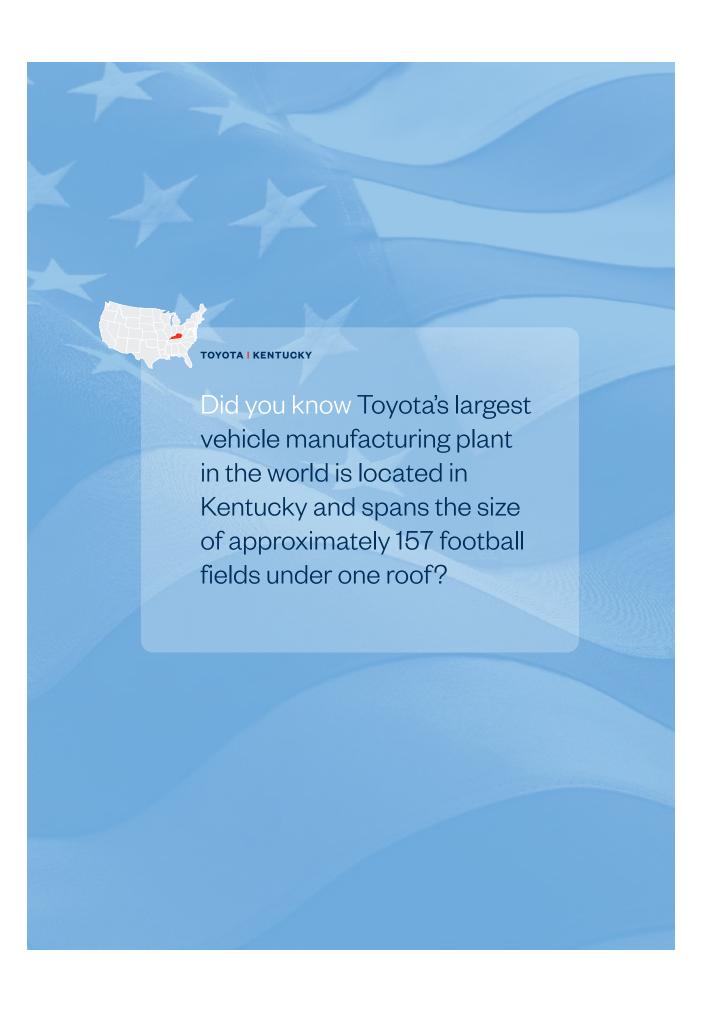


The business owners we represent at the American International Automobile Dealers Association help form the bedrock of communities around our country. For 75 years, dealers of international nameplate brands have been driving economic growth in cities and towns in every corner of the United States. Today, international nameplate dealerships are responsible for 58 percent of all vehicles sold in America, thanks to both the quality of their products and the expertise of their 566,803 American employees.

The report you hold in your hands lays out, in detail, the tremendous investment our members have made in the U.S. economy. Since the very first days of international brand vehicle sales in the United States, dealers have grown their stores through flexibility, innovation, and good old-fashioned American entrepreneurship. Today, they number 9,387 franchises, with a payroll of \$47 billion, powering a workforce that moves the American economy forward every day.

Along with our partners at Autos Drive America, AIADA is proud to share this report and highlight the vital contributions so-called "foreign" manufacturers and retailers are making in our country. This report can't possibly contain the whole story of our industry and the people who power it, but I hope it provides you with a better understanding of the partnerships and investments it takes to keep the American auto industry moving ahead.





# Investment



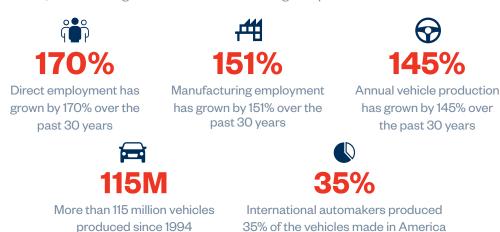






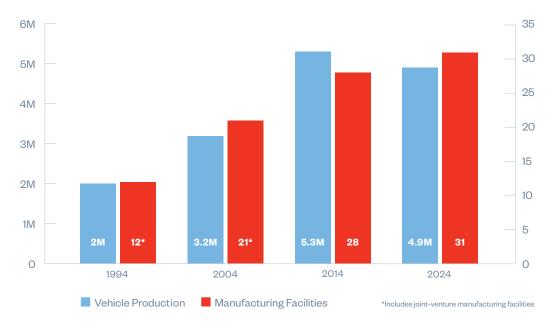
#### 30 Years of Growth

By establishing manufacturing plants, research centers, and supplier networks in America, international automakers have created tens-of-thousands of high-quality jobs while producing 116 million vehicles over the past 30 years — fostering competition, elevating industry standards, and attracting additional investment from global partners.



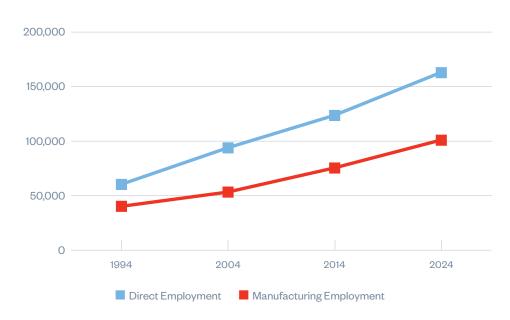
over the past 30 years

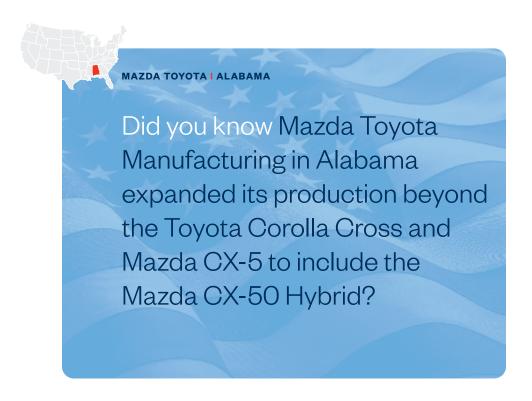
#### **Production Growth**



Vehicles are made, built, or manufactured in the United States using domestic and globally sourced parts.

#### **Growth in Direct Employment**





## Manufacturing

International automakers' manufacturing workforce produces nearly half of all cars and trucks built in the U.S. Our dedication to expanding U.S.-based operations has resulted in a robust workforce of 162,000 Americans, with two-thirds of those workers in manufacturing positions.



31 facilities producing vehicles, batteries, and components in 2024



**48**%

48% of all U.S. vehicle production in 2024



Four new manufacturing plants will begin production in 2025



\$125B

\$125 billion in parts and materials purchased in 2024



**4.9M** 

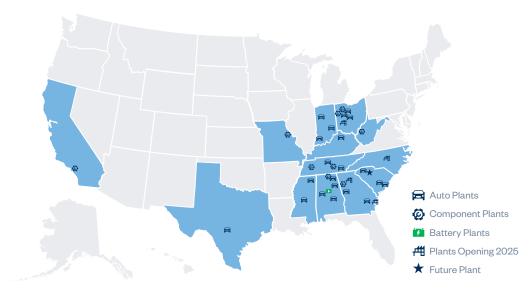
4.9 million vehicles produced in 2024



\$52B

\$52 billion in goods and services purchased in 2024

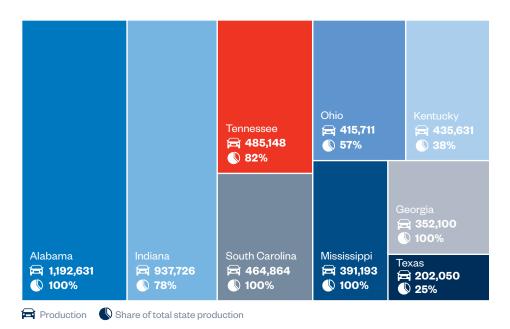
#### 13 States with International Automaker Manufacturing Facilities



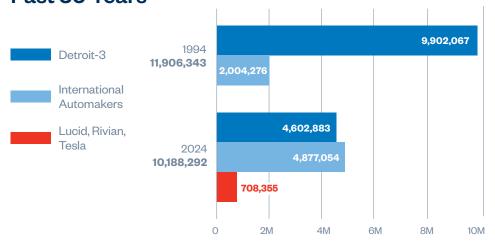
Vehicles are made, built, or manufactured in the United States using domestic and globally sourced parts.

 $\mbox{U.S.}$  supplier purchases include parts and materials as well as goods and services.

#### 4.9 Million Vehicles Were Produced Across Nine States in 2024



# International Automakers Have Increased Their U.S. Production by More Than 143% Over the Past 30 Years



 $Source: Production \ data \ from \ Wards Auto \ InfoBank \ for \ BMW \ Group, Honda, Hyundai, Kia, Mazda, Mercedes-Benz, Mitsubishi Motors, Nissan, Subaru, Toyota, Volkswagen \ Group, and Volvo \ Cars.$ 

# **Manufacturing Facilities**

State	Automaker	Facility Name	City	Production Start	Vehicles/ Components Produced
	Honda	Honda Alabama Auto Plant	Lincoln	2001	Odyssey, Passport, Pilot, Ridgeline, V-6 engines
	Hyundai	Hyundai Motor Manufacturing Alabama	Montgomery	2005	Genesis GV70, Genesis Electrified GV70, Santa Cruz, Santa Fe, Tucson
	Mazda- Toyota	Mazda Toyota Manufacturing, U.S.A., Inc.	Huntsville	2021	Mazda CX-50, Mazda CX-50 Hybrid, Toyota Corolla Cross, Toyota Corolla Cross Hybrid
Alabama	Mercedes- Benz	Mercedes-Benz U.S. International, Inc.	Vance	1995	EQE SUV*, EQS SUV*, Mercedes-Maybach EQS SUV*, GLE Coupe*, GLE SUV*, GLS SUV*, Mercedes-Maybach GLS SUV*
	Mercedes- Benz	Mercedes-Benz U.S. International, Inc.	Woodstock	2022	Electric vehicle batteries
	Toyota	Toyota Motor Manufacturing, Alabama	Huntsville	2001	4-cylinder, V-6, V-6 Turbo, and Hybrid engines
California	Toyota	TABC, Inc.	Long Beach	1972	Current Tacoma model parts, Toyota service parts
	Honda	Honda Transmission Plant - Georgia	Tallapoosa	2006	Transmissions
	Hyundai	Hyundai-LG Energy Solution Electric Battery Plant	Bryan County	2025	Electric vehicle batteries
Georgia	Hyundai	Hyundai Motor Group Metaplant America	Bryan County	2024	IONIQ 5, IONIQ 9†
	Hyundai	Hyundai-SK Innovation Electric Battery Plant	Bartow County	2025	Electric vehicle batteries
	Kia	Kia Georgia	West Point	2009	EV6 <sup>†</sup> , EV9, Sorento, Sportage, Telluride
	Honda	Honda Indiana Auto Plant	Greensburg	2008	Civic, CR-V, CR-V Hybrid
	Subaru	Subaru of Indiana Automotive, Inc.	Lafayette	1989	Ascent, Crosstrek, Legacy, Outback
Indiana	Toyota	Toyota Motor Manufacturing, Indiana	Princeton	1996	Grand Highlander, Grand Highlander Hybrid, Highlander, Highlander Hybrid, Sienna Hybrid, Lexus TX, Lexus TX Hybrid, Lexus TX PHEV
Kentucky	Toyota	Toyota Motor Manufacturing, Kentucky	Georgetown	1986	Camry <sup>++</sup> , Camry Hybrid, RAV4 Hybrid, Lexus ES, Lexus ES Hybrid, 4-cylinder and V-6 engines, powertrain parts, hydrogen and fuel cell modules
	Nissan	Nissan Canton Vehicle Assembly Plant	Canton	2003	Altima, Frontier
Mississippi	Toyota	Toyota Motor Manufacturing, Mississippi	Blue Springs	2007	Corolla

State	Automaker	Facility Name	City	Production Start	Vehicles/ Components Produced
Missouri	Toyota	Toyota Motor Manufacturing, Missouri	Troy	1990	Cylinder heads
North Carolina	Toyota	Toyota Battery Manufacturing, North Carolina	Liberty	2025	Electric vehicle batteries
	Honda	Honda Anna Engine Plant	Anna	1985	4-cylinder and V-6 engines
	Honda	Honda East Liberty Auto Plant	East Liberty	1989	CR-V, CR-V Hybrid, Acura MDX, Acura RDX
	Honda	Honda and LG Energy Solution JV Battery Plant	Jeffersonville	2025	Electric vehicle batteries
Ohio	Honda	Honda Marysville Auto Plant	Marysville	1982	Accord Sedan, Accord Hybrid, Acura Integra, Acura TLX
	Honda	Honda Performance Manufacturing Center	Marysville	2016	Acura PMC Edition Models, CR-V e:FCEV
	Honda	Honda Transmission Plant - Ohio	Russells Point	1996	Transmissions, gears, four-wheel-drive components, hybrid-electric systems
	BMW	BMW Manufacturing Corp, LLC	Greer	1994	X3, X3 PHEV, X4, X5, X5 PHEV, X6, X7, XM PHEV
South	BMW	BMW Manufacturing Corp, LLC	Woodruff	2030	Electric vehicle battery assembly
Carolina	Mercedes- Benz	Mercedes-Benz Vans, LLC	Ladson	2006	eSprinter Vans*, Sprinter Cargo*, Sprinter Crew*, Sprinter Passenger*
	Volvo Cars	Volvo Car U.S. Operations	Ridgeville	2018	EX90, S60 PHEV <sup>††</sup> , S60 Sedan <sup>††</sup> , Polestar
	Nissan	Nissan Decherd Powertrain Plant	Decherd	1997	Engines, crankshaft forgings, cylinder block castings
Tennessee	Nissan	Nissan Smyrna Vehicle Assembly Plant	Smyrna	1983	LEAF <sup>++</sup> , Murano, Pathfinder, Rogue, Infiniti QX60
remiessee	Toyota	Toyota Motor Manufacturing, Tennessee	Jackson	2003	Cylinder blocks, automatic transmission parts
	Volkswagen	Volkswagen Chattanooga Assembly Plant	Chattanooga	2010	Atlas, Atlas Cross Sport, ID.4
Texas	Toyota	Toyota Motor Manufacturing, Texas	San Antonio	2003	Sequoia, Tundra, Tundra Hybrid
West Virginia	Toyota	Toyota Motor Manufacturing, West Virginia	Buffalo	1996	Automatic transmissions, 4-cylinder engines







Vehicles are made, built, or manufactured in the United States using domestic and globally sourced parts.

# **Electrified Manufacturing**

International automakers have invested over \$35 billion into U.S. electrified vehicle production. These investments are not only shaping the future of transportation, they are offering consumers more options when purchasing the vehicle that best suits their needs.



38

38 electrified vehicle models\* produced in America in 2024



23 hybrid models produced in America in 2024





9 battery electric vehicle (BEV) models produced in America in 2024





5 plug-in hybrid electric vehicle (PHEV) models produced in America in 2024



1

1 hydrogen fuel cell electric vehicle (FCEVs) model produced in America in 2024

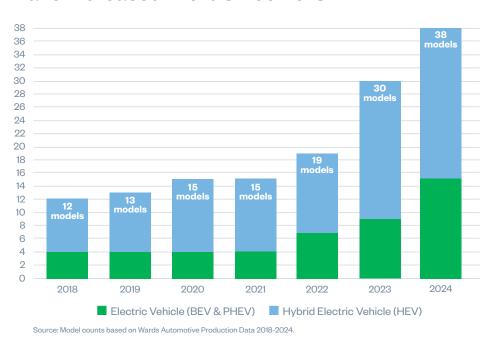
\*Advanced technology vehicles (electrified) include all battery electric vehicles (BEV), hybrid electric vehicles (HEV), plug-in hybrid electric vehicles (PHEV), and fuel cell vehicles (FCEV).



The Genesis GV70 EV is the first Genesis built in the U.S. and the first produced outside South Korea.



# Electrified Vehicle Models Produced in the U.S. Have Increased 216% Since 2018



Vehicles are made, built, or manufactured in the United States using domestic and globally sourced parts.

#### **Vehicles Made in America**



Vehicles are made, built, or manufactured in the United States using domestic and globally sourced parts.





Made in Alabama

Infiniti QX60\*

Made in Tennessee



BMW X3 PHEV\*

Made in South Carolina

Genesis Electrified GV70\*

Made in Alabama







Made in South Carolina

And an

Honda Accord\*

Made in Ohio

Honda Pilot\*

Made in Alabama



Kia Sorento\*





Kia Sportage\*

Made in Georgia

Made in South Carolina

Honda Accord Hybrid\*

Made in Ohio

Honda Ridgeline\*

Made in Alabama



Lexus TX PHEV\*





Mazda CX-50\*

Made in Alabama

Mercedes-Benz Sprinter Cargo\*\* Made in South Carolina



Made in Alabama

Mercedes-Benz Sprinter Crew\*\* Made in South Carolina



Sprinter Passenger\*\* Made in South Carolina







Made in South Carolina



Subaru Ascent\* Made in Indiana



Subaru Crosstrek\* Made in Indiana











Toyota Grand Highlander\* Made in Indiana



Toyota Grand Highlander Hybrid\* Made in Indiana



Toyota Highlander\* Made in Indiana



Toyota Highlander Hybrid\* Made in Indiana



Toyota RAV4 Hybrid\* Made in Kentucky



Volkswagen Atlas Cross Sport\* Made in Tennessee



Volkswagen ID.4<sup>3</sup> Made in Tennessee



Volvo EX90



Volvo S60\*



Volvo S60 PHEV# Made in South Carolina Made in South Carolina Made in South Carolina

# Capital & Community Investment

International automakers are vital economic contributors to American communities, investing \$124 billion in their U.S. operations over the past 60 years. Our long-term commitment to strengthening the American economy helps foster job growth and creates opportunities for prosperity nationwide.



International automakers have invested \$124 billion into U.S. operations



\$39.6B

\$39.6 billion generated in state and local tax receipts and other revenues



**72%** 

Total investment has increased 72% in the past 10 years



\$49.7B

\$49.7 billion generated in federal tax receipts and other revenues



500

International automakers operate 500 facilities across 36 states



\$342B

\$342 billion contributed to gross domestic product in 2024

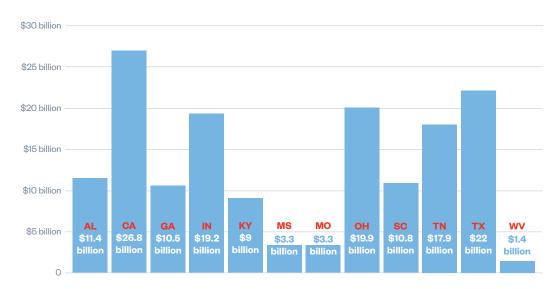


Did you know Hyundai's new \$7.6 billion electric vehicle factory in Georgia is the largest economic development project in the state's history?

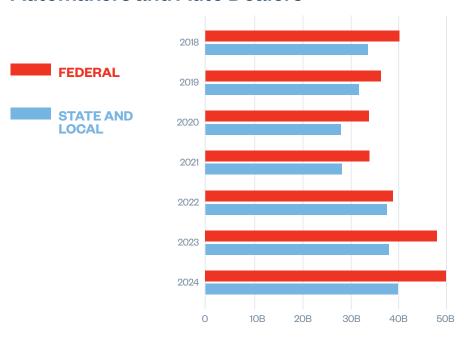


Toyota Motor Manufacturing Mississippi marked a major milestone with the two millionth Corolla assembled at its Blue Springs plant — underscoring the strength of the local workforce and Toyota's long-term investment in the region.

#### International Automakers and Auto Dealers Contributed Billions of Dollars to Gross State Product in 2024



#### Billions of Dollars in Federal, State and Local Taxes Are Generated by International Automakers and Auto Dealers





## Research & Development

As the automotive industry undergoes a monumental transition, international automakers are at the forefront. Our investments in innovative technologies are ensuring safer, greener, and more advanced vehicles while creating thousands of high-quality jobs across the nation.





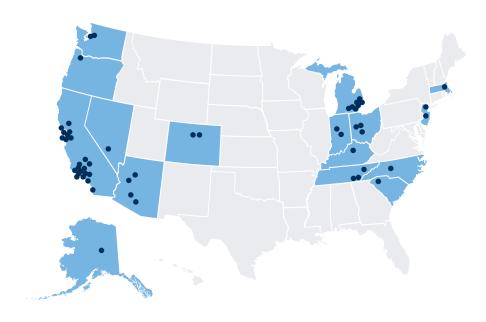
100 different models designed or developed in the U.S.





77% of R&D employees are located in California, Michigan, and Ohio

#### **R&D Operations Locations in 16 States**





#### International Automakers Have Been Designing and Developing Vehicles in the U.S. Since 1991



Acura CL\* Acura EL Acura MDX\* Acura NSX Acura RDX\* Acura TL\* Acura TLX Acura ZDX



Honda Accord Coupe\* Honda Accord Sedan Honda Accord Wagon\* Honda Civic Honda Civic Coupe\* Honda Element Honda Odyssey\* Honda Passport Honda Pilot\* Honda Ridgeline\*



Infiniti QX50 Infiniti QX55 Infiniti QX60

M

Kia Cadenza\*

Kia Carnival

Kia Forte\*

Kia Niro\*

Kia Rio\*

Kia Sedona\*

Kia EV6

Kia EV9

Kia K5



Nissan Altima\* Nissan Frontier\* Nissan Kicks Nissan LEAF Nissan Maxima\* Nissan Murano Nissan Note

Nissan NV Nissan NV200

Nissan Pathfinder Nissan Rogue Nissan Sentra\*

Nissan Titan\* Nissan Versa

Nissan Versa Sedan



Genesis G70 Genesis G80 Genesis G90 Genesis GV60 Genesis GV70

Genesis Electrified EV70 Genesis GV80



Hyundai Accent

Hyundai Elantra\* Hyundai Elantra Hybrid Hyundai Elantra N Hyundai IONIQ 5\* Hyundai IONIQ 5 N Hyundai IONIQ 6 Hyundai IONIQ9 Hyundai Kona\* Hyundai Kona Electric Hyundai Nexo Hyundai Palisade Hyundai Santa Cruz Hyundai Santa Fe Hyundai Santa Fe Hybrid Hyundai Sonata Hyundai Sonata Hybrid Hyundai Tucson Hyundai Tucson Hybrid

Hyundai Veloster N

Hyundai Venue



Kia Sportage Kia Stinger Kia Telluride



Lexus ES Lexus ES Hybrid Lexus NX Lexus NX Hybrid



Toyota Avalon\*

Toyota Camry Toyota Corolla

Toyota Corolla Cross Hybrid Toyota Grand Highlander

Toyota Grand Highlander Hybrid

Toyota Highlander

Toyota Highlander Hybrid

Toyota RAV4 Toyota RAV4 EV

Toyota Sequoia Hybrid

Toyota Sienna\*

Toyota Solara

Toyota Tacoma

Toyota Tundra\*

Toyota Tundra Hybrid

Toyota Venza

<sup>\*</sup>Multiple generations Some models listed are no longer in production.

# **R&D Facilities**

State	Company		Facility	City
Alaska	Volkswagen	Ŷ	Fairbanks KL4 Test Station	Fairbanks
	Nissan	<b>₽</b>	Nissan Technical Center North America Arizona Testing Center	Stanfield
Arizona	Toyota	₫ 🌣	Toyota Arizona Proving Grounds	Wittmann
	Volkswagen	Ŷ	Volkswagen Arizona Proving Grounds	Maricopa
	Volvo Cars	Ŷ	Volvo Car Arizona Proving Ground	Wittman
	BMW	Î	BMW of North America Engineering and Emission Test Center	Oxnard
	BMW	<b>◆</b> •	BMW Technology Office	Mountain View
	BMW	Å	Designworks	Santa Monica
	Honda	A -	Acura Design Studio	Torrance
	Honda	A -=	Honda Design Studio	Torrance
	Honda	Å	Honda Innovations, Inc.	Mountain View
	Honda	Ŷ	Honda Proving Center of California	Cantil
	Honda	A	Honda Research Institute USA, Inc., Silicon Valley Research Office	San Jose
	Hyundai	A 🖛 🕏	Hyundai America Technical Center, Inc. Design Center/Tech Facility	Irvine
	Hyundai	A 🖛 🕏	Hyundai America Technical Center, Inc. Engineering Facility	Chino
	Hyundai	A 🖛 🕏	Hyundai America Technical Center, Inc. Engineering Facility (Commercial Veh.)	Chino
	Hyundai	A 🗢 🖄	Hyundai America Technical Center, Inc. Hyundai CRADLE	Mountain View
	Hyundai	A 🗢 🖸	Hyundai America Technical Center, Inc. New Horizons Studio	Fremont
	Hyundai	A 🖛 🕏	Hyundai America Technical Center, Inc. North American Quality Center	Chino
California	Hyundai	<b>₽</b>	Hyundai America Technical Center, Inc. Proving Ground	California City
	Kia	Å	Kia Design Center America	Irvine
	Mazda	A	Mazda R&D Irvine	Irvine
	Mercedes-Benz	A <b>◆</b> ∻	Mercedes-Benz R&D North America	Carlsbad
	Mercedes-Benz	<b>◆</b> ∻ 🕏	Mercedes-Benz R&D North America	Long Beach
	Mercedes-Benz	^ <b>←</b> ?	Mercedes-Benz R&D North America	Sunnyvale
	Nissan	Å	Nissan Design America	San Diego
	Nissan	Å	Nissan Advanced Technology Center Silicon Valley	Santa Clara
	Nissan	A	Nissan Technical Center	West Sacrament
	Subaru	A	Subaru Research & Development	Cypress
	Subaru	A	Subaru Research & Development	Tustin
	Toyota	Å	Calty Design Research	Newport Beach
	Toyota	A	Toyota InfoTechnology Center U.S.A.	Mountain View
	Toyota	A	Toyota Racing Development	Costa Mesa
	Toyota	Å 🄝	Toyota Research Institute	Palo Alto
	Volkswagen	€	Audi Advanced Driver Assistance R&D (Volkswagen)	San Jose
	Volkswagen	A	Audi of America Design Loft (Volkswagen)	Malibu
	Volkswagen		Volkswagen Innovation and Engineering Center California	Belmont

State	Company		Facility	City
	Volkswagen	Û	Volkswagen Oxnard Engineering Campus	Oxnard
California	Volvo Cars	₩ 🗚	Volvo Car Autonomous Drive	Camarillo
	Volvo Cars	Å	Volvo Car Technology	Sunnyvale
Colorado	Honda	<b>-€</b> [🗘	American Honda Motor Co., Inc., Denver Test Lab	Denver
Joiorado	Volkswagen	<b>₽</b>	Audi Test Lab (Volkswagen)	Golden
Indiana	Honda	Å	American Honda Motor Indianapolis Development Facility	Brownsburg
	Subaru	A	Subaru Research & Development	Lafayette
Kentucky	Toyota	Ô	Toyota Production Engineering and Manufacturing Center	Georgetown
Massachusetts	Toyota	A	Toyota Research Institute	Cambridge
	Honda	<b>◆</b> 🕏	American Honda Motor Co., Inc., Ann Arbor Test Lab	Ann Arbor
	Honda	<b>-</b> ♥	American Honda Motor Co., Inc., Pontiac Office	Auburn Hills
	Honda	Å <b>◆</b> ∻	American Honda Motor Co., Inc., Warren Office	Warren
	Honda		Honda Fuel Cell System Manufacturing, LLC	Brownstown
	Hyundai	A 🖛 🕏	Hyundai America Technical Center, Inc.	Superior Townshi
	Hyundai	A 🖛 🕏	Hyundai Safety Test and Investigation Laboratory	Superior Townshi
	Mercedes-Benz	<b>⊄</b> ∻	Mercedes-Benz R&D North America	Ann Arbor
Michigan	Mercedes-Benz	<b>A</b> ◆ •	Mercedes-Benz R&D North America	Farmington Hills
	Mitsubishi	<b>-</b> ≢ ∻	Mitsubishi Motors R&D of America, Inc	Ann Arbor
	Nissan	A	Nissan Technical Center North America	Farmington Hills
	Subaru	A	Subaru Research & Development	Van Buren Township
	Toyota	A	Calty Design Research (Toyota)	Ann Arbor
	Toyota	<b>A ◆ ?</b>	Toyota Motor North America R&D	Ann Arbor
	Toyota	A 🕏	Toyota Motor North America R&D	Saline
	Toyota	<b>Å ◆ ?</b>	Toyota Research Institute	Ann Arbor
Nevada	Volkswagen	<b>②</b>	Death Valley Station / Beatty Workshop	Beatty
	Subaru	A	Subaru Research & Development	Pennsauken
New Jersey	Volkswagen	<b>[</b> ₹]	Volkswagen Allendale Test Center	Allendale
North Carolina	Toyota	<u> </u>	Toyota Racing Development	Salisbury
	Honda	A	Honda Ohio Research Office (99P Labs)	Columbus
Ohio	Honda	[₹]	Honda Automotive Labs of Ohio (HALO)	East Liberty
Onio	Honda	^ ◆ ◆ ∻	Honda North American Auto Development Center	Raymond
Oregon	JLR	A	Jaguar Land Rover Global Digital Design Center	Portland
South Carolina	BMW		BMW Group Information Technology Research Center	Greenville
	Volkswagen	A	Volkswagen Battery Engineering Lab	Chattanooga
Tennessee	Volkswagen	A	Volkswagen Innovation Hub	Knoxville
7530000	Volkswagen	Å	Volkswagen North American Engineering and Planning Center	Chattanooga
	Mercedes-Benz	Å	Mercedes-Benz R&D North America	Seattle
Washington	Volkswagen	Å	Volkswagen Automotive Cloud, LLC	Redmond













# People













### **Employment**

International automakers generated 2.4 million jobs in 2024, fueling the growth of America's skilled workforce and bolstering the U.S. auto industry's competitive edge globally. Our employees are the backbone of everything we do, driving innovation and excellence in every vehicle produced.



162,000

162,000 direct U.S. employees



\$16.5B

Direct employee payroll of \$16.5 billion



100,000

100,000 direct jobs in manufacturing



**2.4M** 

2.4 million direct and indirect<sup>1</sup> U.S. jobs generated



\$195B

Total employee compensation of \$195 billion<sup>1</sup> in 2024

<sup>1</sup>Indirect economic impacts derived by SCOUT Economics using direct employment, dealer employment, and auto parts employment multipliers from the IMPLAN input-output model.



**MERCEDES-BENZIALABAMA** 

Did you know Mercedes-Benz's plant in Alabama was their first major passenger car assembly plant outside of Germany and is regarded as the catalyst of the auto industry in the state?

### **Workforce Development**

By investing in workforce development programs and growth opportunities, international automakers are preparing today's workforce for tomorrow's challenges. These efforts ensure that our talented employees have the skills and knowledge to thrive in an evolving automotive industry.



75% of companies' employees participated in workforce development programs last year



42% of companies' programs focus on upskilling and reskilling current workforce

Source: The 2025 Autos Drive America Workforce Development Survey

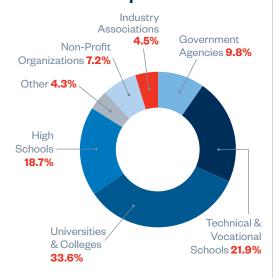


41% of companies' workforce programs involve external partnerships

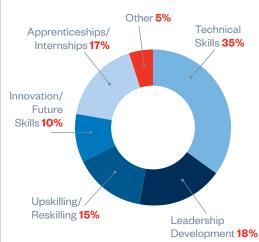


50% of companies collaborate with auto dealers on training programs

# Workforce Development Partnerships



# Workforce Development Investment Priorities



### **Workforce Development**



**BMW | Scholars Program:** This two-year apprenticeship program partners with local area technical colleges to allow students in manufacturing-related fields to attend class full-time while working part-time at BMW Manufacturing Co., LLC. BMW expanded the popular Scholars program to include the BMW Rising Scholars for high school seniors and launched the Veterans Acceleration Program in 2024.



Honda Drive the Legacy: "Drive the Legacy" advances Honda's longstanding commitment to Historically Black Colleges and Universities and attracts top talent to the company. As part of the initiative, Honda associates are actively engaged with universities through programs such as Alabama A&M University's STEM Star Scholars and the Alabama State University BEST Robotics Hub.



**Hyundai** Hyundai Initiative for Robotics Excellence: The Hyundai Initiative for Robotics Excellence is the result of multiple grants made by Hyundai Motor Manufacturing Alabama over several years to establish robotics teams at local schools to seed the next generation of a technically proficient workforce. Last year's investment in Alabama robotics education totaled \$363,000.



Kia | Kia Georgia Training Center: Jointly operated by Kia Georgia and Georgia Quick Start, the Kia Georgia Training Center houses robotics, welding and electronics labs, classrooms, and equipment for training on state-of-the-art programmable logic controllers. The training center was a key part of Kia Georgia's growth to more than 3,200 team members in the state.



Mazda | FUSE Studio's STEM Labs: Mazda's funding of STEM labs transforms traditional classrooms into dynamic learning environments. Last year, the Mazda Foundation awarded more than \$500,000 to expand its program to nine additional schools to improve equitable access to education and job opportunities.



Mercedes-Benz | Job Corp Partnership: To help meet the demand for auto technicians in the growing electric vehicle industry, the U.S. Department of Labor established a national partnership with Mercedes-Benz USA to train Job Corps students initially at centers in Kentucky and Utah for auto industry careers. The public-private partnership creates pathways for students aged 16 to 24 years, including potential employment with Mercedes-Benz.



Mitsubishi | Female Trailblazers: In 2024, Mitsubishi Motors North America highlighted the achievements and contributions of female trailblazers within the company for Women's History Month. One trailblazer, Christina Cladera, began as a cashier at a Mitsubishi dealership in 2003 and worked her way up to Regional Aftersales Manager.



Nissan | Centers of Excellence: Nissan launched the Centers of Excellence in Decherd, Tennessee, in collaboration with the Tennessee Board of Regents, Tennessee College of Applied Technology (TCAT), and several local schools. The initiative offers students a curriculum that combines theoretical knowledge with practical knowledge in courses such as advanced manufacturing and mechatronics. Upon completion of the courses, students can earn industry-recognized certifications.



Subaru | Purdue Polytechnic Institute Partnership: Subaru of Indiana employees can earn a degree at Purdue Polytechnic Institute while working full time at Subaru. Classes are offered during both day and evening so that students can continue to meet their work and family obligations while working toward an undergraduate major or certification. Graduates earn valuable skills in organizational leadership, engineering, and logistics.



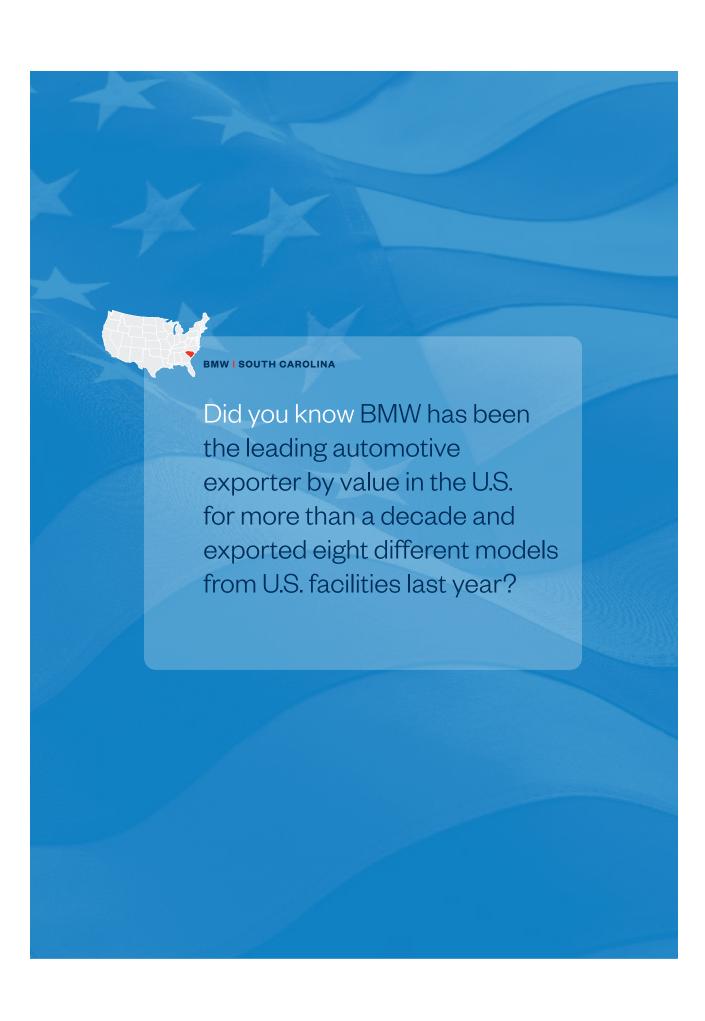
**Toyota | Toyota Kentucky Triple Crown:** Toyota recently announced the Triple Crown for workforce readiness, three largescale initiatives at the company's Kentucky plant to develop future talent and further train its highly skilled team members. One of the three initiatives is the investment of up to \$1 million to launch the 4T Academy, a hands-on training program that will provide high school juniors and seniors with a direct pathway to a career in manufacturing.



Volkswagen | UT/Volkswagen Innovation Hub: In collaboration with the University of Tennessee and Oakridge National Lab, Volkswagen Group of America formed its Innovation Hub in Knoxville where UT faculty and students, lab scientists, and Volkswagen engineers work together. The Innovation Hub is also home to the VW PhD Fellows, a one-of-a-kind program that integrates UT doctoral candidates into Volkswagen as full-time employees as they work toward their dissertation.



Volvo Car | Accelerator Program: In 2024, the Volvo Car Charleston Plant launched its inaugural Volvo Accelerator program for high school seniors to receive an introduction to manufacturing and learn skills needed to excel at Volvo. Sixteen graduates are already thriving as full-time team members at the plant in Ridgeville, South Carolina.



# Trade







### **U.S.-Made Exports**

The success of the U.S. automotive industry is largely driven by its performance overseas. International automakers contribute to America's economic growth and innovation by exporting vehicles around the world, reinforcing the importance of trade with our allies and partners while fostering progress and expanding U.S. market reach.



\$31 billion in vehicle exports in 2024



16% of American-made vehicles were exported in 2024



795,000 U.S.-built vehicles exported by international automakers in 2024



**75** 

75 different models exported from international automakers' U.S. manufacturing facilities



Vehicles exported to nearly 130 countries

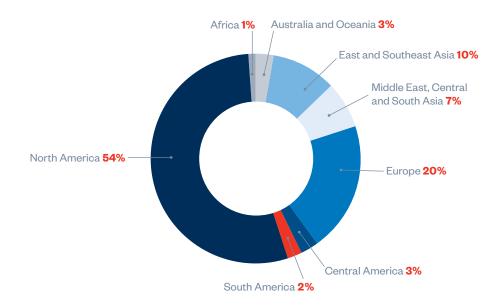


and territories

64%

64% of exports in 2024 were to U.S. free trade agreement partners

#### U.S. Built Vehicles are Exported Worldwide



Vehicles are made, built, or manufactured in the United States using domestic and globally sourced parts.



In October 2024, Volkswagen Group of America announced the grand opening of a new port facility at Port Freeport in Texas. The Gulf Coast hub represents an approximate \$114 million investment in the Freeport area and created more than 110 new direct jobs.

#### **Trade Supports Jobs in Manufacturing States**

State	Total Jobs	2024 Production	Models Exported
Alabama	90,776	1,192,631	Honda: Odyssey, Passport, Pilot, Ridgeline Hyundai: Genesis GV70, Genesis Electrified GV70, Santa Cruz, Santa Fe, Tucson Mazda: CX-50, Mazda CX-50 Hybrid Mercedes-Benz: EQE SUV, EQS SUV, GLE Coupe, GLE SUV, GLS SUV, Mercedes-Maybach EQS SUV, Mercedes-Maybach GLS SUV Toyota: Corolla Cross, Corolla Cross Hybrid
Georgia	76,961	352,100	Kia: EV9, Sorento, Sportage, Telluride
Indiana	122,667	937,726	Honda: Civic, CR-V, CR-V Hybrid Subaru: Ascent, Crosstrek, Legacy, Outback Toyota: Grand Highlander, Grand Highlander Hybrid, Highlander, Highlander Hybrid, Sienna Hybrid, Lexus TX, Lexus TX Hybrid, Lexus TX PHEV
Kentucky	75,582	435,631	Toyota: Camry, Camry Hybrid, RAV4 Hybrid, Lexus ES, Lexus ES Hybrid
Mississippi	28,724	391,193	Nissan: Altima, Frontier Toyota: Corolla
Ohio	165,631	415,711	Honda: Accord, Accord Hybrid, CR-V, CR-V Hybrid, Acura Integra, Acura MDX, Acura RDX, Acura TLX
South Carolina	80,878	464,864	BMW: X3, X3 PHEV, X4, X5, X5 PHEV, X6, X7, XM PHEV Volvo: EX90, S60
Tennessee	117,923	485,148	Nissan: Murano, LEAF, Pathfinder, Rogue, Infiniti QX60 Volkswagen: Atlas, Atlas Cross Sport, ID.4
Texas	157,884	202,050	Toyota: Sequoia, Tundra, Tundra Hybrid

Source: Production data from WardsAuto InfoBank for BMW Group, Honda, Hyundai, Kia, Mazda, Mercedes-Benz, Mitsubishi Motors, Nissan, Subaru, Toyota, Volkswagen Group, and Volvo Cars.

# **Top Export Markets**

Rank	Exports	Total Volume
1	Canada	195,390
2	Mexico	155,890
3	European Union*	99,907
4	Gulf Cooperation Council**	36,866
5	South Korea	30,301
6	China	22,309
7	Australia	16,673
8	Puerto Rico	14,945
9	United Kingdom	14,360
10	Japan	5,731
11	Switzerland	4,388
12	Thailand	3,740
13	South Africa	3,142
14	Brazil	2,780
15	Morocco	1,495

Italics indicate country the U.S. has an FTA in effect with
\*EU 27
\*\*Consists of Bahrain, Kuwait, Oman, Qatar, Saudi Arabia, and the United Arab Emirates



While celebrating 30 years in South Carolina, the BMW Group Plant Spartanburg announced the opening of a new press shop, a nearly \$200 million investment that led to the addition of over 200 new jobs.

## **Exports by Seaport**

Port	Models Exported		
	Honda: Accord, Accord Hybrid, Civic, CR-V, CR-V Hybrid, Odyssey, Passport, Pilot,		
	Ridgeline, Acura Integra, Acura MDX, Acura RDX, Acura TLX Nissan: Altima		
Long Beach, CA	Subaru: Ascent, Crosstrek		
	Toyota: Camry, Camry Hybrid, Corolla, Corolla Cross, Corolla Cross Hybrid, Grand Highlander, Grand Highlander Hybrid, Highlander, Highlander Hybrid, Sequoia, Sienna Hybrid, Tundra, Tundra Hybrid, Lexus ES Hybrid, Lexus TX, Lexus TX Hybrid, Lexus TX PHEV		
Los Angeles, CA	Nissan: Frontier, Pathfinder, Infiniti QX60		
National City, CA	Toyota: Camry, Camry Hybrid, Corolla Cross, Corolla Cross Hybrid, Highlander, Highlander Hybrid, Sequoia, Sienna Hybrid, Tundra, Tundra Hybrid, Lexus ES Hybrid		
Oakland, CA	Toyota: Corolla Cross, Highlander, Sequoia, Tundra, Tundra Hybrid		
Port Hueneme, CA	Honda: Accord, Accord Hybrid, Civic, CR-V, CR-V Hybrid, Odyssey, Passport, Pilot, Ridgeline, Acura Integra, Acura MDX, Acura RDX, Acura TLX Toyota: Highlander, Sienna Hybrid		
	BMW: X3, X3 PHEV, X4, X5, X5 PHEV, X6, X7, XM PHEV Honda: Accord, Accord Hybrid, Civic, CR-V, CR-V Hybrid, Odyssey, Pilot, Passport, Ridgeline, Acura Integra, Acura MDX, Acura RDX, Acura TLX Hyundai: Santa Cruz, Santa Fe, Genesis GV70, Genesis Electrified GV70 Kia: EV9, Sorento, Sportage, Telluride		
Jacksonville, FL	Mazda: CX-50 Mercedes-Benz: EQE SUV, EQS SUV, GLE Coupe, GLE SUV, GLS SUV, Mercedes-Maybach GLS SUV Nissan: Pathfinder, Infiniti QX60 Subaru: Ascent, Crosstrek, Outback Toyota: Highlander, Highlander Hybrid, Sequoia Hybrid, Tundra, Tundra Hybrid Volkswagen: Atlas Volvo: EX90, S60		
Miami, FL	BMW: X3, X3 PHEV, X4, X5, X5 PHEV, X6, X7, XM PHEV Honda: CR-V, Odyssey, Pilot, Ridgeline		
Port Everglades, FL	BMW: X3, X3 PHEV, X4, X5, X5 PHEV, X6, X7, XM PHEV Honda: CR-V, Odyssey, Pilot, Ridgeline, Acura Integra, Acura MDX, Acura RDX Hyundai: Santa Cruz, Santa Fe Mercedes-Benz: EQE SUV, EQS SUV, GLE SUV, GLS SUV, Mercedes-Maybach GLS SUV		
Brunswick, GA	Honda: Accord Hybrid, CR-V, Odyssey, Pilot, Ridgeline, Acura Integra Kia: Telluride Mercedes-Benz: EQE SUV, EQS SUV, GLE SUV, GLS SUV, Mercedes-Maybach EQS SUV, Mercedes-Maybach GLS SUV Nissan: Altima, Murano, Pathfinder, Infiniti QX60 Toyota: Camry, Highlander, Highlander Hybrid Volvo: EX90		
Savannah, GA	BMW: X3, X3 PHEV, X4, X5, X5 PHEV, X6, X7, XM PHEV Honda: Ridgeline Mercedes-Benz: EQE SUV, EQS SUV, GLE Coupe, GLE SUV, GLS SUV, Mercedes-Maybach GLS SUV Subaru: Ascent Volvo: EX90		
Baltimore, MD	BMW: X3, X3 PHEV, X4, X5, X5 PHEV, X6, X7, XM PHEV Honda: Accord, Accord Hybrid, Civic, CR-V, CR-V Hybrid, Acura Integra, Acura MDX, Acura RDX, Acura TLX Nissan: Pathfinder Subaru: Ascent Toyota: Highlander Hybrid, Tundra Volvo: EX90		
Buffalo, NY	Nissan: Frontier, Murano, LEAF, Pathfinder, Rogue, Infiniti QX60		
Portland, OR	Honda: Accord, Accord Hybrid, Civic, CR-V, CR-V Hybrid, Odyssey, Pilot, Ridgeline Volvo: EX90		
Philadelphia, PA	Volvo: EX90		
Charleston, SC	BMW: X3, X3 PHEV, X4, X5, X5 PHEV, X6, X7, XM PHEV Nissan: Rogue Volvo: S60		



# Sales













### **Dealerships**

International nameplate dealerships serve as vital community members across the nation, creating more than half of all U.S. dealership jobs in America. These dealerships represent the forefront of the industry, embodying the values of the manufacturers they represent and ensuring strong consumer connections.



9,387

566,803

⊞ 47B

9,387 international nameplate automobile dealer franchises across the country 566,803 direct U.S. dealership employees

Payroll of \$47 billion



50%+

More than half of all U.S. dealership jobs are created by international nameplate automobile dealers



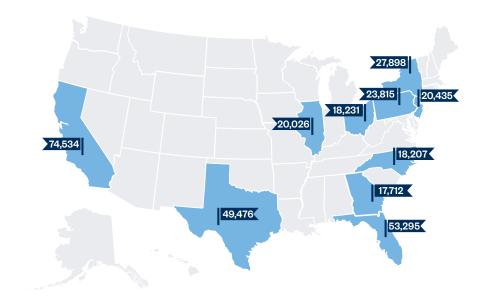
615,000 indirect jobs created by international nameplate dealerships in 2024



Did you know Mitsubishi Motors launched its Momentum 2030 plan last year to modernize its retail sales model and expand its network of 330 dealerships?



## Top 10 States for International Nameplate Dealership Employment



### **Dealership Employment**

	No. of Dealership	Dealership	Average Annual	Total Dealership
State	Franchises	Employment	Earnings Per Employee	Employee Compensation
Alabama	143	7.336	\$79,820	\$585,559,520
Alaska	21	780	\$78,260	\$61,042,800
Arizona	159	15,300	\$84,396	\$1.291.258.800
Arkansas	70	3.243	\$72,124	\$233,898,132
California	972	74,534	\$92,716	\$6,910,494,344
Colorado	159	10.944	\$85,384	\$934,442,496
Connecticut	175	8,476	\$84,656	\$717,544,256
Delaware	36	2,130	\$76.700	\$163,371,000
Florida	622	53,295	\$87,620	\$4,669,707,900
Georgia	265	17,712	\$83,876	\$1,485,611,712
Hawaii	34			\$166.121.280
Idaho		1,836	\$90,480	
	58	3,185	\$75,816	\$241,473,960
Illinois	380	20,026	\$75,452	\$1,511,001,752
Indiana	184	8,512	\$72,280	\$615,247,360
lowa	94	3,626	\$71,448	\$259,070,448
Kansas	85	3,648	\$71,760	\$261,780,480
Kentucky	110	5,814	\$72,852	\$423,561,528
Louisiana	153	7,290	\$71,968	\$524,646,720
Maine	66	2,756	\$77,688	\$214,108,128
Maryland	216	14,381	\$81,276	\$1,168,830,156
Massachusetts	244	13,110	\$94,068	\$1,233,231,480
Michigan	227	9,462	\$79,508	\$752,304,696
Minnesota	125	7,020	\$71,760	\$503,755,200
Mississippi	81	3,648	\$66,976	\$244,328,448
Missouri	151	7,980	\$74,724	\$596,297,520
Montana	40	1,634	\$75,504	\$123,373,536
Nebraska	54	2,450	\$70,928	\$173,773,600
Nevada	66	5,888	\$92,768	\$546,217,984
New Hampshire	92	4,050	\$95,732	\$387,714,600
New Jersey	327	20,435	\$93,600	\$1,912,716,000
New Mexico	62	3,304	\$73,788	\$243,795,552
New York	534	27,898	\$85,696	\$2,390,747,008
North Carolina	320	18,207	\$78,520	\$1,429,613,640
North Dakota	31	1,197	\$70,148	\$83,967,156
Ohio	368	18,231	\$74,724	\$1,362,293,244
Oklahoma	90	4,788	\$74,360	\$356,035,680
Oregon	139	7,611	\$77,272	\$588,117,192
Pennsylvania	497	23,815	\$71,864	\$1,711,441,160
Rhode Island	40	2,240	\$77,896	\$174,487,040
South Carolina	156	9,072	\$78,936	\$716,107,392
South Dakota	27	1,060	\$70,408	\$74,632,480
Tennessee	195	11,115	\$82,420	\$916,098,300
Texas	637	49,476	\$87,204	\$4,314,505,104
Utah	77	5,293	\$75,920	\$401,844,560
Vermont	40	1,330	\$76,596	\$101,872,680
Virginia	279			\$1,332,531,200
	207	16,640	\$80,080	1 1 1 1 1
Washington Wast Virginia		13,703	\$82,784	\$1,134,389,152
West Virginia	76	2,898	\$63,752	\$184,753,296
Wisconsin	184	7,650	\$67,028	\$512,764,200
Wyoming	19	774	\$69,108	\$53,489,592
Total	9,387	566,803	\$78,412*	\$46,995,971,464

Source: AIADA Membership Roster and NADA DATA.

 $<sup>{}^{\</sup>star}\text{National average annual earnings for employee at international name plate automobile dealership}$ 

#### **U.S. Vehicle Sales**

In 2024, international automakers once again captured more than half of the U.S. vehicle market share, with sales representing not just vehicles, but thousands of jobs across the country. These sales contribute significantly to the American economy and support a thriving workforce.



9.2 million new vehicles sold in 2024



\$78 billion in parts and services sold by dealerships in 2024



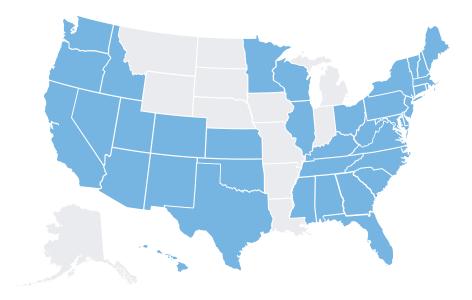
58% market share of U.S. new vehicle sales in 2024



\$4.6B

\$4.6 billion in advertising expenditures by dealerships in 2024

# The Majority of New Vehicles Sold in 38 States and Washington, D.C. are Made by International Automakers



Vehicles are made, built, or manufactured in the United States using domestic and globally sourced parts.

### **U.S. New Vehicle Sales**

State	Total Sales Volume	Int'l Automakers Sales*	Int'l Automakers Market Share
Alabama	201,969	112,087	55%
Alaska	28,560	13,817	48%
Arizona	368,357	200,793	55%
Arkansas	132,097	65,305	49%
California	1,784,861	1,185,108	66%
Colorado	285,355	174,220	61%
Connecticut	154,755	111,383	72%
Delaware	47,366	27,258	58%
District of Columbia	16,828	12,021	71%
Florida	1,396,170	907,761	65%
Georgia	485,922	286,666	59%
Hawaii	69,850	46,115	66%
Idaho	72,166	38,826	54%
Illinois	553,005	326,390	59%
Indiana	251,528	122,652	49%
lowa	121,712	50,295	41%
Kansas	98,953	49,669	50%
Kentucky	139,521	76,589	55%
Louisiana	198,302	99,131	50%
Maine	69,976	39,323	56%
	284,283	·	64%
Maryland		183,275	70%
Massachusetts	328,246	228,193 134,031	
Michigan	546,292		25% 51%
Minnesota	229,023	117,275	
Mississippi	110,170	62,216	56%
Missouri	308,111	130,053	42%
Montana	59,142	25,993	44%
Nebraska	84,890	38,093	45%
Nevada	144,685	88,105	61%
New Hampshire	97,482	56,197	58%
New Jersey	540,082	368,089	68%
New Mexico	82,329	42,813	52%
New York	872,685	577,557	66%
North Carolina	443,060	268,257	61%
North Dakota	37,756	12,738	34%
Ohio	537,699	300,225	56%
Oklahoma	575,623	301,674	52%
Oregon	162,062	104,272	64%
Pennsylvania	566,508	354,683	63%
Rhode Island	49,436	33,816	68%
South Carolina	223,021	136,980	61%
South Dakota	38,383	14,021	37%
Tennessee	306,809	187,662	61%
Texas	1,521,800	806,153	53%
Utah	147,919	77,572	52%
Vermont	41,840	25,453	61%
Virginia	348,901	229,169	66%
Washington	287,859	185,339	64%
West Virginia	74,748	41,182	55%
Wisconsin	234,684	118,070	50%
Wyoming	22,264	8,846	40%
Total	15,785,045	9,203,411	58%

<sup>\*</sup>Retail and fleet sales CY2024 for Acura, Alfa Romeo, Aston Martin, Audi, Bentley, BMW, Bugatti, Ferrari, Fiat, Honda, Hyundai, Genesis, Infiniti, Jaguar, Kia, Karma, Lamborghini, Land Rover, Lexus, Lotus, Maserati, Mazda, McLaren, Mercedes-Benz, MINI, Mitsubishi Motors, Nissan, Polestar, Porsche, Rolls-Royce, Scion, Subaru, Toyota, Volkswagen, and Volvo Cars.
Source: IHS Markit New Vehicle Registration Data

#### **Electrified Vehicle Sales**

International automakers dominated the U.S. electrified vehicle market in 2024, accounting for more than half of all new electrified vehicle sales. This 39% increase from the previous year reflects the growing consumer demand for innovative, 21st-century vehicles from trusted global brands.



**2.5M** 

2.5 million new electrified vehicles\* sold in 2024



196

196 international automaker electrified vehicle models offered to U.S. consumers in 2024



66%

66% of U.S. market share electrified vehicles sold in 2024



88%

88% of U.S. hybrid sales (22 models offered)



31%

31% of U.S. battery electric vehicle (BEVs) sales (9 models offered)



100%

100% of U.S. hydrogen fuel cell electric vehicle (FCEVs) sales (1 model offered)



**60**%

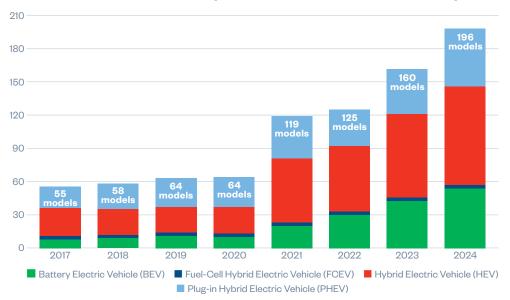
60% of U.S. plug-in hybrid electric vehicle (PHEVs) sales (5 models offered)

\*Advanced technology vehicles (electrified) include all battery electric vehicles (BEV), hybrid electric vehicles (HEV), plug-in hybrid electric vehicles (PHEV), and fuel cell vehicles (FCEV).



Did you know Kia began assembly last year of the EV9, its all-electric vehicle, in Georgia?

## International Automakers are Offering More Electrified Vehicle Options to Consumers Every Year



Source: Wards Automotive, U.S. New Vehicle Sales by Model and Powertrain, 2017-2022

Vehicles are made, built, or manufactured in the United States using domestic and globally sourced parts.



### **Electrified Vehicle Sales**

State	Electrified Vehicle Total Sales	Int'l Automakers* Electrified Vehicle Sales	Int'l Automakers Electrified Vehicle Market Share
Alabama	31,731	23,883	75%
Alaska	3,758	2,498	66%
Arizona	85,772	55,814	65%
Arkansas	17,206	12,074	70%
California	805,933	501,813	62%
Colorado	97,575	66,360	68%
Connecticut	41,140	29,670	72%
Delaware	12,000	7,867	66%
District of Columbia	6,666	4,685	70%
Florida	331,360	222,448	67%
Georgia	99,884	67,098	67%
Hawaii	16,801	9,557	57%
Idaho	13,439	9,644	72%
Illinois	118,318	81,518	69%
Indiana	42,597	29,000	68%
lowa	18,405	12,573	68%
Kansas	16,863	11,327	67%
Kentucky	22,808	17,004	75%
Louisiana	24,409	17,716	73%
Maine	13,326	9,634	72%
Maryland	80,180	53,007	66%
Massachusetts	93,660	67,854	72%
		34,977	39%
Michigan	89,488		66%
Minnesota	45,859	30,463	
Mississippi	13,501	10,446	77%
Missouri	50,952	29,895	59%
Montana	9,555	6,688	70%
Nebraska	13,161	8,342	63%
Nevada	42,894	25,062	58%
New Hampshire	17,736	13,196	74%
New Jersey	150,951	99,462	66%
New Mexico	14,949	10,651	71%
New York	208,688	146,507	70%
North Carolina	99,145	70,320	71%
North Dakota	3,862	2,182	56%
Ohio	92,350	62,139	67%
Oklahoma	66,761	40,877	61%
Oregon	53,157	36,788	69%
Pennsylvania	120,994	86,312	71%
Rhode Island	11,244	8,321	74%
South Carolina	39,572	29,877	76%
South Dakota	4,668	2,917	62%
Tennessee	49,260	34,546	70%
Texas	280,174	184,005	66%
Utah	33,266	21,140	64%
Vermont	10,502	7,564	72%
Virginia	88,769	63,341	71%
Washington	112,451	70,001	62%
West Virginia	9,701	7,610	78%
Wisconsin	39,795	27,499	69%
Wyoming	2,967	2,072	70%

<sup>\*</sup>Retail and fleet sales CY2024 for Acura, Alfa Romeo, Aston Martin, Audi, Bentley, BMW, Bugatti, Ferrari, Fiat, Honda, Hyundai, Genesis, Infiniti, Jaguar, Kia, Karma, Lamborghini, Land Rover, Lexus, Lotus, Maserati, Mazda, McLaren, Mercedes-Benz, MINI, Mitsubishi Motors, Nissan, Polestar, Porsche, Rolls-Royce, Scion, smart, Subaru, Toyota, Volkswagen, and Volvo Cars.
Source: Experian Information Solutions, Inc.

# Automakers













# International Automakers in America

#### **Aston Martin**

**U.S.** Headquarters:

New York, NY

**U.S. Operations Established:** 1964

astonmartin.com

Aston Martin Lagonda of North America, Inc.

11 West 42nd Street Floor 22 New York, NY 10036 T 866.278.6661

### **BMW Group**

**U.S.** Headquarters:

Woodcliff Lake, New Jersey

**U.S. Operations Established:** 1975

**Brands:** BMW, MINI, Rolls-Royce, and BMW Motorrad

bmwusa.com

BMW Group Government and External Affairs

900 G Street, NW Suite 600 Washington, D.C. 20001

#### **Ferrari**

**U.S.** Headquarters:

Englewood Cliffs, New Jersey

**U.S. Operations Established:** 1990

ferrari.com

Ferrari North America, Inc.

250 Sylvan Avenue Englewood Cliffs, NJ 07632 T 201.816.2600

#### Honda

**U.S. Headquarters:** 

Torrance, California

**U.S. Operations Established:** 1959

**Brands:** Honda and Acura

hondainamerica.com

American Honda Motor Co., Inc. Government & Industry Relations

1001 G Street, NW Suite 950 Washington, D.C. 20001

#### Hyundai

**U.S. Headquarters:** 

Fountain Valley, California

**U.S. Operations Established:** 1985

**Brands:** Hyundai and Genesis

hyundaiusa.com

Hyundai Motor Company Washington Office

660 N. Capitol Street, NW Suite 800 Washington, D.C. 20001 T 202.629.1555

#### **Jaguar Land Rover**

**U.S. Headquarters:** 

Mahwah, New Jersey

**U.S. Operations Established: 2001** 

jaguarlandrover.com

Jaguar Land Rover
Government Relations

100 Jaguar Land Rover Way Mahwah, NJ 07495 T 201.818.8500

#### Kia

**U.S.** Headquarters:

Irvine, California

**U.S. Operations Established:** 1992

kia.com

**Kia Corporation Government Affairs** 

660 N. Capitol Street, NW Suite 800 Washington, D.C. 20001 T 202.629.1555

#### Maserati

**U.S. Headquarters:** 

Auburn Hills, Michigan

**U.S. Operations Established: 2001** 

maseratiusa.com

**Maserati North America, Inc.** 

1 Chrysler Drive Auburn Hills, MI 48326 T 877.696.2737

#### Mazda

**U.S. Headquarters:** 

Irvine, California

**U.S. Operations Established:** 1970

mazdausa.com

Mazda North American
Operations Government and
Public Affairs

1025 Connecticut Avenue, NW Suite 910 Washington, D.C. 20036

#### **McLaren**

**U.S. Headquarters:** 

Coppell, Texas

**U.S. Operations Established: 2010** 

cars.mclaren.com

**McLaren North America** 

1405 S Belt Line Rd Suite 100 Coppell, TX 75019

T 855.202.8815

#### Mercedes-Benz

**U.S. Headquarters:** 

Sandy Springs/Atlanta, Georgia

**U.S. Operations Established:** 1965

group.mercedes-benz.com

Mercedes-Benz North America
External Affairs

1000 Maine Avenue, SW #950

Washington, D.C. 20024 T 202.734.2166

#### Mitsubishi Motors

**U.S. Headquarters:** 

Franklin, Tennessee

**U.S. Operations Established:** 1981

mitsubishicars.com

Mitsubishi Motors North America, Inc.

**Government and Industry** 

**Relations** 

4031 Aspen Grove Drive Suite 650

Franklin, TN 37067

T 202.924.8221

#### Nissan

**U.S. Headquarters:** 

Franklin, Tennessee

**U.S. Operations Established:** 1958

**Brands:** Nissan and Infiniti

nissanusa.com

Nissan North America, Inc. Government Affairs

1 Nissan Way Franklin, TN 37067 T 615.725.1000

#### Subaru

**U.S.** Headquarters:

Camden, New Jersey

**U.S. Operations Established:** 1968

subaru.com

North American Subaru, Inc.
Government Relations

1001 G Street, NW Suite 300 East Washington, D.C. 20001 T 856.488.8500

#### **Toyota**

**U.S.** Headquarters:

Plano, Texas

**U.S. Operations Established:** 1958

**Brands:** Toyota and Lexus

toyota.com

Toyota Motor North America, Inc. Government Affairs

325 7th Street, NW Suite 1000 Washington, D.C. 20004 T 202.463.6800

## Volkswagen Group of America

**U.S.** Headquarters:

Reston, Virginia

**U.S. Operations Established:** 1955

**Brands:** Volkswagen, Audi, Bentley, Bugatti, and Lamborghini

volkswagengroupofamerica.com

Volkswagen Group of America Public Affairs

601 Pennsylvania Avenue, NW Suite 740 Washington, D.C. 20004 T 202.899.1000

#### **Volvo Cars**

**U.S.** Headquarters:

Mahwah, New Jersey

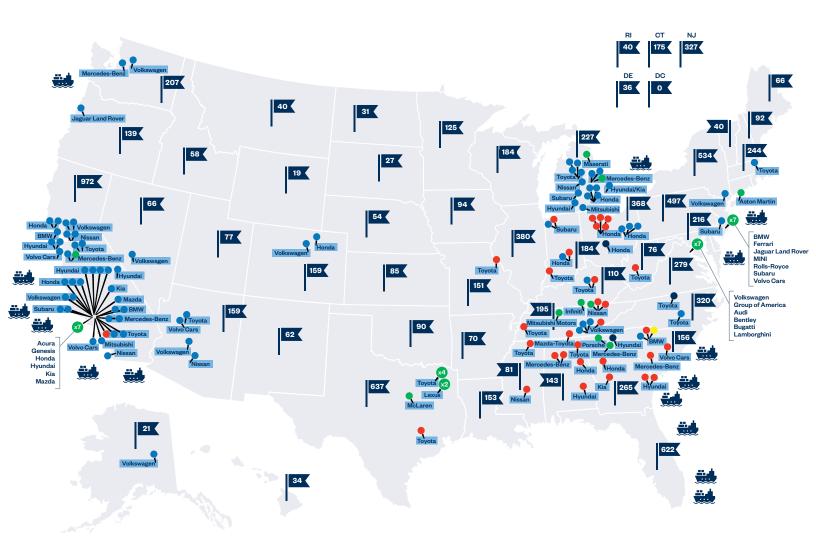
**U.S. Operations Established:** 1955

volvocars.com/us

Volvo Car Corporation Government Affairs

T 202.412.5935

# International Automakers & Dealers Across America



#### **U.S. Presence**





Autos Drive America represents the U.S. operations of international motor vehicle manufacturers integral to America's workforce, communities, and economy.

As the voice of international automakers in the United States, Autos Drive America works closely with policymakers at all levels of government to advance policies that promote jobs, trade, and growth in the U.S. automotive industry.

#### **Autos Drive America**

801 Pennsylvania Ave, NW, Suite 945 Washington, D.C. 20004 T 202-650-5555

www.AutosDriveAmerica.org



The American International Automobile Dealers Association (AIADA) serves as an advocate for international nameplate new automobile dealership franchises before Congress, the White House, and federal agencies. AIADA focuses lobbying efforts on issues impacting America's international nameplate automobile dealers, including: trade and anti-competitive restrictions; regulatory overreach; tax measures; energy and fuel economy policies; and other industry-related issues.

### American International Automobile Dealers Association

500 Montgomery Street, Suite 800 Alexandria, VA 22314 T1-800-GO-AIADA

www.AIADA.org





#### Sources used to compile the data in this report:

- The 2024 Autos Drive America and AIADA Economic Impact Survey
- AIADA's membership roster
- NADA DATA
- WardsAuto InfoBank
- IHS Markit New Vehicle Registration Data

### Automobile manufacturers participating in the 2024 Autos Drive America and AIADA Economic Impact Survey:

- BMW Group
- Honda
- Hyundai
- Kia
- Mazda
- Mercedes-Benz
- Mitsubishi Motors
- Nissan
- Subaru
- Toyota
- Volkswagen Group
- Volvo Cars

Indirect economic impacts for the U.S. and each state derived by SCOUT Economics using direct employment, dealer employment, and auto parts employment multipliers from the IMPLAN input-output model.

Vehicles are made, built, or manufactured in the United States using domestic and globally sourced parts.



Jobs. Trade. Growth.

#### www.AutosDriveAmerica.org











#### www.AIADA.org





